

# 11 BARRIERS GENDER INCIVILITY CREATES FOR MALE STUDENTS

1. Inability to relate to commonly utilized teaching strategies
2. Exclusion from clinical experiences
3. Expectations by faculty and/or colleagues to select a career path that does not include staying at the bedside
4. Gender bias by faculty/instructors
5. General lack of acceptance by female peers and faculty
6. A lack of social support in school and during transition to practice
7. Gender-bias during recruitment and retention that may unfairly favor or disadvantage male students
8. Gender-bias during clinical rotations such as obstetrics and labor and delivery
9. Predominant use of the pronouns she/her/hers when referring to the nurse (rather than diverse pronouns such as he/him/his or they/them/theirs)
10. Images that represent nurses only as female
11. A lack of male role models (historically and currently) within the profession.